

Health & Safety Policy Statement

Aratu Forests Limited (AFL) is committed to being recognised as a leader in the development, maintenance and promotion of a safe and healthy work environment including physical, mental, and cultural aspects for all staff, visitors, and contractors.


The Board, Management and Staff will work together proactively to ensure high standards of performance and continuous improvement of Aratu's health and safety system.

To achieve this we will:

- Ensure that all operations are conducted in a manner that exceeds the requirements of all relevant legislation and Approved Codes of Practice (ACOPs) and Aratu's Health and Safety Management System.
- Ensure that all facilities, plant, and equipment are appropriate and safe for their intended use.
- Ensure that all staff are provided with appropriate supervision and/or training to undertake their work in a safe manner.
- Ensure that stakeholders are sufficiently supported to ensure their safety when exposed to cultural sites and/or protocols.
- Have an effective system to identify, assess, control, monitor hazards and report and investigate any incidents and injuries in a timely and situation appropriate manner.
- Develop, implement, and practice appropriate emergency and evacuation procedures
- Proactively monitor and review work being undertaken to identify means of continuously improving health and safety outcomes.
- Annually review health and safety policies and procedures and targets prepare a dedicated plan to improve Aratu's health and safety performance.
- Ensure benchmarking of the performance of Aratu's Health and Safety Management System is measured by way of an independent annual internal culture survey at least every two years.
- Ensure that the H&S Management System is externally audited at least every two years.
- Ensure that staff understand the requirement to work safely and without injury to themselves, other staff, visitors, contractors, and members of the public.
- Support the safe and early return to work of injured staff.
- Provide opportunities for all stakeholders to participate in health & safety.
- Expect each employee to play a vital role in maintaining a safe and healthy workplace

This policy applies to all personnel, including contractors and visitors and complying with this policy is a condition of employment.

Approval

Approval: Chairman Aratu Forests Ltd	 Matt Crapp (Jul 12, 2022 16:25 GMT+10)	Date: Jul 12, 2022
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