



Operations Coordinator - Harvesting

Location: Gisborne District

Company: Aratu Forests Limited

Aratu Forests Limited manages approximately 27,000 hectares of radiata pine plantations across 35,000 hectares of freehold, forest rights, and leasehold land in the Gisborne District. We are committed to innovation and sustainable forestry practices that deliver long-term social, cultural, environmental, and economic value.

The Role

We are looking for a skilled **Harvesting Coordinator** to join our team and support the management of harvesting operations. This role is key to ensuring our contractors meet company and legislative requirements while delivering on production goals. Reporting to the Operations Manager – Harvesting & Logistics, you will coordinate harvesting schedules and oversee contractor performance to achieve operational excellence.

Key Responsibilities

- **Environmental Compliance:** Monitor and promote strong environmental practices and outcomes.
- **Health & Safety:** Champion a positive health and safety culture for staff and contractors.
- **Operational Management:** Oversee log production from contractor crews to meet cut plans and production targets and maximise value recovery.
- **Innovation:** Foster a culture of continuous improvement and innovation across operations.
- **Financial Oversight:** Ensure contractor payments are accurate and aligned with agreements.
- **Contractor Management:** Support performance management of contract suppliers.
- **Planning:** Develop forward work plans with necessary approvals and documentation.

About You

You will bring:

- Strong organisational skills and the ability to work independently.
- Excellent relationship-building skills with contractors, neighbors, and service providers.
- Proficiency in GIS, Drone operations, Excel, and Word, with strong numeracy and literacy skills.
- Adaptability and confidence to thrive in a dynamic operational environment.
- A passion for innovation and best practice in health, safety, and environmental outcomes.



- A valid NZ driver's license.
- At least 5 years of experience in plantation forestry preferably with a tertiary qualification in Forestry Science, Forestry Engineering, or a related discipline.

Why Join Us?

At Aratu Forests, we invest in our people and offer a safe, stimulating work environment. You will have opportunities for professional development and be part of a team committed to continuous improvement and sustainable outcomes.

What We Offer

- Competitive remuneration package.
- Personal use of a company vehicle.
- Annual incentive program.
- Medical insurance.
- Annual Wellbeing Payment.
- A supportive and collaborative team environment.

Applicants must be eligible to work in New Zealand.

Applications close: 5pm, Thursday 12 February 2026

Apply to: HR@Aratuforests.co.nz